

## **YMCA of Martha's Vineyard Code of Conduct**

Using the principles of Caring, Honesty, Respect and Responsibility as a guide, we have implemented the following Code of Conduct to ensure that all who participate in the Y enjoy a safe, welcoming and comfortable environment. We ask individuals to behave in a manner that upholds these principles at all times when they are in our facility or participating in our programs. Specifically, actions that do not adhere to these guidelines and are not permitted include:

- Wearing inappropriate attire, including inappropriate swimsuits and workout attire (see-through clothing is not permitted). Clothing with vulgar/profane writing or language is not allowed.
- Using angry or vulgar language including swearing, name-calling or shouting
- Making physical contact with a person in any angry or threatening manner
- Engaging in sexual activity or contact with another person
- Harassing or intimidating by words, gestures, body language, or other menacing behavior
- Stealing or destruction of property
- Carrying or concealing any weapons, devices or objects which may be used as a weapon
- Smoking and/or Vaping - all Y centers offer a smoke-free and vape-free environment
- Any other conduct of an inappropriate, threatening or offensive nature
- Refusing to adhere to staff requests
- Photography and videography is prohibited within the Y

Members and guests are encouraged to be responsible for their own personal comfort and safety, and to ask any person whose behavior threatens their comfort to refrain from doing so. If you feel uncomfortable confronting the person directly, please report the behavior to a Y staff person immediately.

The appropriate Y staff member will investigate all reported incidents. Suspension or termination of membership privileges may result from a violation of the Code of Conduct.

### **Etiquette Statement**

The Y is a shared experience for everyone to enjoy. Each of us can make it better for all by being considerate of others. Y members, volunteers and staff pledge to treat one another with caring, honesty, respect and responsibility.