



THE YMCA OF MARTHA'S VINEYARD

Job Profile – Teen Center Staff

- **Provide supervision** of youth participants and ensure teen center rules are upheld for the safety and well being of all attendees and the Y at large.
- **Be willing to follow and activate appropriate incident and crisis procedure** and document these events in writing.
- **Inform Director** of any issues that arise that may endanger an attendee or others.
- **Be a good listener** and be careful not to offer advice that may not be appropriate for the situation.
- Be CPR and First AID certified with current documents on file.
- Be able to pass a criminal background check.
- **Possess a positive reputation** in the community.
- Have the ability to take direction
- **Be self-initiating and self motivated** with a positive attitude and presentation.
- **Possess an alcohol and drug free demeanor.**
- Have the ability to uphold the rules and boundaries of the Y and the Center.
- **Make a solid commitment** to the mission of the Teen Center and its programs.
- Have interest in participating in programs and events beyond the scope of those that take place within Teen Center spaces (ie: Basketball, Fitness, Pool Activities etc)
- **Possess a flexible outlook** on the position and its scheduling.
- Have the ability to follow through with scheduled commitments
- **Should notify attendees a minimum of 30 minutes prior to closing that they need to secure transportation home.**
- Commit to a pre-arranged work schedule and report to assigned scheduled work hours on time and ready to be involved.
- Initiate and participate in activities that include gaming, studio time, computer usage, etc.

To apply, please submit a completed application with letter of interest to Tony Lombardi, Teen Program Director.